

Howden Junior School

Headteacher: Mr L Hill

Deputy Headteacher: Miss C Amor



Staff Questionnaire January 2020

| STATEMENT | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | COMMENT |
|--|----------------|-------|----------|-------------------|---------------|
| I'm proud to be a member of staff at this school | 63% | 37% | | | |
| Leaders support staff well in managing behaviour | 63% | 31% | 6% | | |
| All staff are treated fairly and with respect at this school | 56% | 44% | | | |
| Leaders use professional development to encourage, challenge and support teachers' improvement | 37% | 57% | | | 6% no comment |
| Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff | 37% | 63% | | | |
| My professional development is supported | 44% | 50% | | 6% | |
| Leaders and managers are considerate of my wellbeing | 75% | 25% | | | |
| Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff | 37% | 63% | | | 6% no comment |
| I enjoy working at this school | 75% | 19% | | | 6% no comment |
| I feel well supported working at this school | 44% | 56% | | | |